

# Agenda

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## Council

Date: **Monday 27 November 2017**

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Time: **5.30 pm**

**To start at the later of 5.30pm or on the rising of the previous meeting**

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Place: **Council Chamber, Town Hall**

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For any further information please contact:

**Jennifer Thompson, Committee and Members Services Officer**

Telephone: 01865 252275

Email: [democraticservices@oxford.gov.uk](mailto:democraticservices@oxford.gov.uk)

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# Council

## Membership

**Lord Mayor**

**Councillor Jean Fooks**

**Deputy Lord Mayor**

**Councillor Christine Simm**

**Sheriff**

**Councillor Mohammed Altaf-Khan**

**Members**

**Councillor Mohammed Abbasi  
Councillor Farida Anwar  
Councillor Jamila Begum Azad  
Councillor Ruthi Brandt  
Councillor Susan Brown  
Councillor Nigel Chapman  
Councillor Mary Clarkson  
Councillor Colin Cook  
Councillor Steven Curran  
Councillor James Fry  
Councillor Andrew Gant  
Councillor Stephen Goddard  
Councillor Angie Goff  
Councillor Mick Haines  
Councillor Tom Hayes  
Councillor David Henwood  
Councillor Alex Hollingsworth  
Councillor Rae Humberstone  
Councillor Dan Iley-Williamson  
Councillor Pat Kennedy  
Councillor Mark Ladbrooke  
Councillor Tom Landell Mills  
Councillor Ben Lloyd-Shogbesan**

**Councillor Mark Lygo  
Councillor Sajjad Malik  
Councillor Chewe Munkonge  
Councillor Michele Paule  
Councillor Jennifer Pegg  
Councillor Susanna Pressel  
Councillor Bob Price  
Councillor Mike Rowley  
Councillor Gill Sanders  
Councillor Craig Simmons  
Councillor Dee Sinclair  
Councillor Linda Smith  
Councillor John Tanner  
Councillor Richard Tarver  
Councillor Sian Taylor  
Councillor David Thomas  
Councillor Marie Tidball  
Councillor Ed Turner  
Councillor Louise Upton  
Councillor Elizabeth Wade  
Councillor Ruth Wilkinson  
Councillor Dick Wolff**

The quorum for this meeting is 12 members

### **Copies of this agenda**

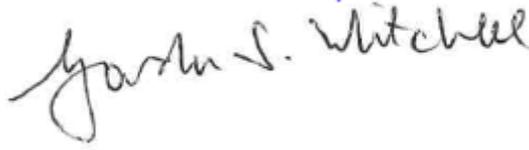
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## Summons

A meeting of the City Council will be held in the Council Chamber, Town Hall, on Monday 27 November 2017 at 5.30 pm to transact the business set out below.



Proper Officer

## AGENDA

	Pages
<b>PART 1 - PUBLIC BUSINESS</b>	
<b>1 Apologies for absence</b>	
<b>2 Declarations of interest</b>	
<b>3 Minutes</b>	23 - 36
Minutes of the ordinary meeting of Council held on 2 October 2017. Council is asked to approve the minutes as a correct record.	
<b>4 Appointment to Committees</b>	
No changes have been notified: any changes proposed after publication of the agenda will be circulated with the briefing note.	
<b>5 Announcements</b>	
Announcements by:	
1. The Lord Mayor	
2. The Sheriff	
3. The Leader of the Council (who may with the permission of the Lord Mayor invite other councillors to make announcements)	
4. The Chief Executive, Chief Finance Officer, Monitoring Officer	

## 6 Public addresses and questions that relate to matters for decision at this meeting

Public addresses and questions to the Leader or other Board member received in accordance with Council Procedure Rules 11.11, 11.12, and 11.13 relating to matters for decision in Part 1 of this agenda.

**The request to speak accompanied by the full text of the address or question must be received by the Head of Law and Governance (email to [democraticservices@oxford.gov.uk](mailto:democraticservices@oxford.gov.uk) ) by 5.00 pm on Tuesday 21 November.**

The briefing note will contain the text of addresses and questions submitted by the deadline, and written responses where available.

A total of 45 minutes is available for both public speaking items. Responses are included in this time. Up to five minutes is available for each public address and up to three minutes for each question.

## CITY EXECUTIVE BOARD RECOMMENDATIONS

### 7 Museum of Oxford Hidden Histories Redevelopment Project

37 - 44

The Head of Community Services submitted a report to the City Executive Board on 21 November to update members on the Museum of Oxford Hidden Histories Redevelopment Project and to request approval of the revised project budget.

The report is attached to this agenda: the appendices are available with the City Executive Board agenda.

The City Executive Board decisions will be reported in the minutes of that meeting.

Councillor Sinclair, Board Member for Culture and Communities will move the recommendations.

**Recommendation: Subject to the decision on 21 November, the City Executive Board recommends Council to**

1. increase the project's overall capital budget by £611,754 to £2,842,804 and the Councils capital contribution from £315,000 to £1,340,106 to be financed by prudential borrowing in accordance with paragraphs 22 and 25 of the report; and
2. note the increase in the Councils revenue budget in respect of the additional cost of operating the new museum of £30k per annum with effect from 2020/21 which will be raised during the forthcoming budget setting process (paragraph 28 of the report).

## OFFICER REPORTS

### 8 **Extension of contract of Interim Chief Executive to 2020**

45 - 52

The Executive Director Organisational Development and Corporate Services has submitted a report asking Council to approve the recommendation of the Appointments Committee to extend the Interim Chief Executive's fixed term contract until 31 December 2020.

Councillor Price, the Leader of the Council will move the recommendations.

#### **Recommendations: That Council resolves to:**

1. agree the recommendation from the Appointments Committee for a 3 year extension to the Interim Chief Executive's current fixed-term contract to 31st December 2020;
2. consider the attached Equalities Impact Assessment and Risk Register in reaching its decision.

## QUESTIONS

### 9 **City Executive Board Minutes**

This item has a time limit of 15 minutes.

Councillors may ask the Board Members questions about matters in these minutes:

#### **9a Minutes of meeting Monday 16 October 2017 of City Executive Board**

53 - 64

### 10 **Questions on Notice from Members of Council**

Questions on notice from councillors received in accordance with Council Procedure Rule 11.10(b).

Questions on notice may be asked of the Lord Mayor, a Member of the City Executive Board or a Chair of a Committee. One supplementary question may be asked at the meeting.

**The full text of questions must be received by the Head of Law and Governance by no later than 1.00pm on Monday 20 November 2017.**

The briefing note will contain all questions submitted by the deadline, and written responses where available.

## PART 2 - PUBLIC INVOLVEMENT AND SCRUTINY

### 11 Public addresses and questions that do not relate to matters for decision at this Council meeting

Public addresses and questions to the Leader or other Board member received in accordance with Council Procedure Rule 11.11, 11.12 and 11.13 and not related to matters for decision in Part 1 of this agenda.

**The request to speak accompanied by the full text of the address or question must be received by the Head of Law and Governance (email to [democraticservices@oxford.gov.uk](mailto:democraticservices@oxford.gov.uk) ) by 5.00 pm on Tuesday 21 November 2017.**

The briefing note will contain the text of addresses and questions submitted by the deadline, and written responses where available.

A total of 45 minutes is available for both public speaking items. Responses are included in this time. Up to five minutes is available for each public address and up to three minutes for each question.

### 12 Petition submitted in accordance with Council procedure rules – Oxford City Council must fix the blue hole they have created

65 - 68

**This item has a 15 minute time limit in total.**

The head petitioner, Mr Nigel Gibson, will speak to Council for a maximum of 5 minutes at the start of this item.

Council is asked to consider a petition meeting the criteria for debate under the Council's petitions scheme in line with the procedure for large petitions.

The full text of the petition is contained in the accompanying report of the Head of Law and Governance.

The petition proposes:

*Oxford City Council must fix the blue hole they have created. We the undersigned call on Oxford City Council to address the loss of health, fitness and exercise facilities in the 'blue hole' caused by the Labour-led City Council's closure of Temple Cowley Pool in December 2014, and extended for five years in the Leisure and Wellbeing strategy 2015-2020 adopted in September 2015.*

This is the petition motion.

If a Councillor wishes to put a substantive motion/recommendation on a petition that differs from the proposal in the petition then they must submit this by 10.00am on the working day before the full Council meeting. These are then published in the Council briefing note.

Any amendments to these must be submitted by 11.00am on the day of the meeting.

**Council is recommended to:**

- **hear the head petitioner for the petition;**
- **debate the proposal to the Council contained within the petition (above) and/ or;**
- **debate any motions submitted by councillors; and**
- **decide the action it wishes to take.**

**13 Outside organisation/Committee Chair reports and questions**

1. The Oxfordshire Partnerships Update report due to come to this meeting is not yet published. **No partnership report will be taken this time.**
2. Each ordinary meeting of Council shall normally receive a written report concerning the work of one of the partnerships on which the Council is represented.

The programme of reporting at future meetings will be:

29 January 2018	Oxfordshire Partnerships Update report
29 January 2018	Oxfordshire Growth Board and Oxfordshire Local Economic Partnership
23 April 2018	Oxfordshire Health and Wellbeing Board

3. As set out in procedure rule 11.15, Members who are Council representatives on external bodies or Chairs of Council Committees who consider that a significant decision or event has taken place, may give notice to the Head of Law and Governance by 1.00 pm on Thursday 23 November that they will present a written or oral report on the event or the significant decision and how it may influence future events. Written reports will be circulated with the briefing note.

**14 Scrutiny Committee update report**

The Chair of the Scrutiny Committee has submitted a report which updates Council on the activities of scrutiny and other non-executive Councillors and the implementation of recommendations since the last meeting of Council.

Council is invited to comment on and note the report.

## PART 3 - MOTIONS REPRESENTING THE CITY

### 15 Motions on notice - 27 November 2017

**This item has a time limit of 60 minutes.**

The full text of motions received by the Head of Law and Governance in accordance with Council Procedure Rule 11.17 by the deadline of 1.00pm on 15 November 2017 is below. Motions will be taken in turn from the Liberal Democrat, Green, and Labour groups in that order.

Substantive amendments to these motions must be sent by councillors to the Head of Law and Governance by no later than 10.00am on 24 November 2017 so that they may be circulated with the briefing note.

Minor technical or limited wording amendments may be submitted during the meeting but must be written down and circulated.

**Council is asked to consider the following motions:**

- a) A tourism policy for Oxford (proposed by Councillor Wade)
- b) Call on Council to support conversion of buses into homeless accommodation (proposed by Councillor Simmons, seconded by Councillor Brandt)
- c) The United Nations Convention on the Rights of Persons with Disabilities (proposed by Councillor Tidball, seconded by Councillor Paule)
- d) Fair employment: voluntary charter "Dying to Work" (proposed by Councillor Wilkinson)
- e) Call on Government to introduce a new Clean Air Act (proposed by Councillor Wolff, seconded by Councillor Simmons)
- f) Against harassment (proposed by Councillor Taylor, seconded by Councillor Smith)
- g) Free city centre wifi (proposed by Councillor Gant)
- h) Phasing out unnecessary single-use plastics (proposed by Councillor Brandt, seconded by Councillor Simmons)
- i) Support for the union national wage claim. (proposed by Councillor Price)

## 15a A tourism policy for Oxford

### **Proposed by Councillor Wade**

#### Liberal Democrat member motion

Council notes that Oxford is a world-famous city. It is also the eleventh fastest-growing city in the UK but is still small in size – currently 161,000 residents.

The Under Secretary for Tourism, Tracey Crouch, has identified the need to encourage a higher percentage of tourists to move out of London. Currently 36.1 million international visitors come to the UK each year but 51% of them never leave London.

Oxford, not forgetting Bicester Village, is an easy destination, but it already receives seven million tourists p.a. which puts a strain on the goodwill of the local population and on the fabric of the city.

Since the fall in the pound, Oxford Tourism has been 'booming' (Oxford Mail: December 2016) and Bicester Village is now 'one of Britain's biggest tourist draws' (Financial Times: April 2017)

There have been recent expressions of discontent, publicised in the international press, in the tourist cities of Venice, Barcelona and Majorca, and we should recognize that Oxford is not immune to these concerns.

### **The Council therefore asks the City Executive Board to commission a report about and to consider the following:**

1. discussions with other tourist cities and boroughs e.g. Bath, London Borough of Camden, about a joint approach to the introduction of a tourist levy, which will require Parliamentary legislation. This could be in the form of a hotel bed tax. Camden estimates that a £1 p.n. bed tax would raise £5m p.a. for tourism improvements, street cleaning etc;
2. liaison with OxLEP, Experience Oxfordshire, and other organisations involved with the local tourist industry;
3. making applications to the Events Industry Board and the Tourism Industry Council for event and tourist infrastructure funding;
4. consider options for better coach parking arrangements and group management in the city centre;
5. making an application for Unesco World Heritage status – already granted to Bath.

**15b Call on Council to support conversion of buses into homeless accommodation**

**Proposed by Councillor Simmons, seconded by Councillor Brandt**

Green member motion

This Council recognises that, despite on-going efforts to prevent the need for people to sleep rough on Oxford's streets, there remains a large number of individuals in Oxford—namely those without an officially recognised local connection – for whom no immediate solution is available. [1]

This Council notes the launch of a scheme by Homes4All to convert buses into homeless night shelters [2], and recognises that those without a local connection would be able to use the bus.

This Council further notes:

- the ambition of Homes4All to get their first bus up and running by the end of the year to be ready for this year's cold spell;
- the existence of a business plan prepared by Homes4All;
- the potentially large amount of leverage a modest piece of financing from the Council could achieve in “pump-priming” this initiative;

**Council therefore agrees to ask the Board Member to ask officers to consider and if necessary ask CEB to**

approve a budget variation of £20,000 funding for Homes4All to be funded from surpluses or reserves, to be made available immediately subject to the usual due diligence checks.

[1] OCC Draft Homeless and Housing Strategy. Page 43. “To reduce rough sleeping and single homelessness we will: ...explore feasible options to accommodate and/or support homeless rough sleepers in the City who have no local connection to the City or anywhere else, and no recourse to public funds.”

[2]

[http://www.oxfordmail.co.uk/news/15648657.Buses\\_may\\_be\\_used\\_to\\_remedy\\_Oxford\\_39\\_s\\_homeless\\_crisis/](http://www.oxfordmail.co.uk/news/15648657.Buses_may_be_used_to_remedy_Oxford_39_s_homeless_crisis/)

## 15c **The United Nations Convention on the Rights of Persons with Disabilities**

**Proposed by Councillor Tidball, seconded by Councillor Paule**

### Labour member motion

The Conservative government, and their coalition partners, has failed disabled people. It has failed to protect their human rights and to understand what it means to be a disabled person living in the United Kingdom today. In August of this year, the United Nations told the Conservative government that it's 'social cuts policy is a human catastrophe for disabled people'. In their full inquiry, published last month, the UN Committee found reliable evidence [i] that there have been 'grave' and 'systematic violations of the rights of persons with disabilities' by the UK State. They make a direct connection between the State's treatment of disabled people and the terrible rise in stigma and negative perceptions of people with disabilities 'as living a life of less value than that of others'. Make no mistake about the impact this has had on disabled people:

- 13,900 of them have lost their motability cars;
- 41,792 were sanctioned and deprived of income from Job Seekers Allowance;
- 2,380 people died after being assessed as being fit for work [ii].

The UK Government has failed to recognise the overwhelming evidence provided to the United Nations and respond effectively to the UN Committee's Concluding Observations.

### **Nature of the problem**

The UN Report makes the causes of the 'human catastrophe' facing disabled people very clear: the ideologically driven and disproportionate 'impact of austerity measures and anti-poverty initiatives' introduced by the Coalition government from 2010 onwards. This has resulted in 'severe economic constraints among persons with disabilities and their families'. This has led to multiple forms of intersectional discrimination with the UK government failing to:

- protect the rights of women and girls with disabilities;
- protect the rights of persons from black and minority ethnic minority backgrounds with disabilities;
- prevent many families with children with disabilities from falling into poverty.

The breaches by the UK Government, of the United Nations Convention of the Rights of Persons with Disabilities, cut across the totality of the lives of disabled persons with the UN

Committee finding there is a:

- lack of UK State party-led initiatives aimed at assessing and sufficiently addressing the inclusion of and living conditions for persons with disabilities, including the reduction in the nature and time for social care support;
- disabled people have reduced access to employment and where they do have access, it is less well paid and secure;
- increased social exclusion and isolation and a corresponding rise in mental health problems as a result of the negative impact on the standard of living of persons with disabilities arising from ‘the reductions in social support, unemployment allowance, independence payments and Universal Credit payments and the insufficient compensation for disability-related costs’;
- the reduced access to justice because of the reductions in legal aid.

These findings led the UN Committee to conclude that there was a ‘lack of consistency across the State party [the UK Government] in the understanding of, adapting to and applying the human rights model of disability’.

### **Our Position**

November 22nd marks the beginning of UK Disability History Month 2017. This Council believes, we must, therefore, send a resounding message to government. This Council abhors the Conservative government’s treatment of disabled people and recognises the evidence and conclusions drawn in the UN Committee’s report. We find the level and nature of the Government’s response to these findings shameful.

### **Council therefore calls on the Government to:**

- apologise to the 13 million disabled people living in the UK for their treatment of them over the last seven years;
- recognise and act on the UN Committee’s findings;
- implement a cumulative impact assessment of all policy, legislative, and budget measures on disabled people, which takes evidence from disabled people themselves; and
- instigate an open review of what the Government is doing to fulfil its own Public Sector Equality Duty under Section 149[iii] of the Equality Act 2010 to mitigate the stigmatising effects of its policies on disabled people over the last seven years.

## **Council accordingly resolves to ask the Leader of the Council:**

To ask the Oxford MPs to write to the Prime Minister

- communicating the resolution of Council as expressed above;
- urging her to call an urgent debate on the UN Committee's findings, and
- requesting a public inquiry into these grave and systematic violations of the human rights of disabled people;

To ask Oxfordshire County Council to:

- join us in this request to the Prime Minister, and
- undertake an impact assessment of the effect of the Government's cuts in social care on the physical, social and mental wellbeing of disabled people in Oxford and Oxfordshire.

Oxford City Council believes in the fundamental dignity of and respect for disabled people. The government must meet its international and domestic human rights obligations with respect to persons with disabilities so they no-longer continue to face barriers in their full and effective participation and inclusion in our society.

## **References**

[i] See Committee on the Rights of Persons with Disabilities (October, 2017), Inquiry concerning the United Kingdom of Great Britain and Northern Ireland carried out by the Committee under article 6 of the Optional Protocol to the Convention Report of the Committee; see also Committee on the Rights of Persons with Disabilities (October 2017: 13), Concluding observations on the initial report of the United Kingdom of Great Britain and Northern Ireland.

[ii] These numbers were between December 2011 and December 2015 and released by the Department for Work and Pensions (2015) following and FOI request by Mencap.

[iii] See in particular Section 149 Public sector equality duty:

(1) A public authority must, in the exercise of its functions, have due regard to the need to—

(a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;

(b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;

(c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

## 15d Fair employment: voluntary charter "Dying to Work"

### Proposed by Councillor Wilkinson

#### Liberal Democrat member motion

This Council seeks to provide support and guidance to all its employees. In its Fair Employment Statement published in October 2016, the Rights and Responsibilities section makes it clear that:

“Every employee and potential employee has the right to be treated with dignity and respect and not to be discriminated against, victimised, bullied or harassed or to be treated less favourably than any other on any basis of any protected characteristic.”

It is acknowledged that unforeseen events can affect the lives of council workers, and that it is important that the Council does all that it can to maintain the dignity of staff who have been diagnosed with a terminal illness.

Council notes that the TUC's Dying to Work campaign includes a voluntary charter for employers to sign which sets out an agreed way in which their employees will be supported, protected and guided through their employment, following a terminal diagnosis.

The charter states the following:

- We recognise that terminal illness requires support and understanding and not additional and avoidable stress and worry.
- Terminally ill workers will be secure in the knowledge that we will support them following their diagnosis and we recognise that, safe and reasonable work can help maintain dignity, offer a valuable distraction and can be therapeutic in itself.
- We will provide our employees with the security of work, peace of mind and the right to choose the best course of action for themselves and their families which helps them through this challenging period with dignity and without undue financial loss.

Council notes that a significant number of other city councils have signed up to this charter including Birmingham, Leicester, Liverpool and Sheffield.

This Council supports the TUC's Dying to Work campaign so that all employees battling terminal illness have adequate employment protection and have their death in service benefits protected for the loved ones they leave behind.

**Council therefore asks that Oxford City Council the Interim CEO signs the Dying to Work voluntary charter on behalf of OCC to show the Council's to show its on-going**

**commitment to supporting rights and responsibilities towards its staff.**

**It further requests that the Interim CEO of the City Council informs Oxfordshire County Council and the other district councils in Oxfordshire of its actions so that they may consider whether to follow its example.**

**References:**

<http://www.dyingtowork.co.uk/voluntary-charter/>

<http://www.dyingtowork.co.uk/charter-signatories/>

**15e Call on Government to introduce a new Clean Air Act**

**Proposed by Councillor Wolff, seconded by Councillor Simmons**

Green member motion

This Council is committed to improving air quality within the city, which currently breaches EU limits. It recognises the need to take local action but also acknowledges that this can only take place within a supportive, national legal framework.

Currently, this is inadequate and lacking in many respects which is making the work of this Council in tackling poor air quality more challenging.

**This Council therefore calls upon the UK Government to introduce a new Clear Air Act which should include consideration of the following:**

1. Enshrine the right to breathe in UK law. Ensure the UK becomes a world leader in the new technologies and industries that will help us clean up our air.
2. Expand 'Clean Air Zones': It should expand and strengthen the network of Clean Air Zones across the country - limiting the most polluting vehicles, including cars, from entering air pollution hot-spots - creating funding for local authorities to invest in walking, cycling and clean public transport. These should be strong enough to ensure legal compliance on NO2 by the end of 2018.
3. Increase VED: It should increase the first year Vehicle Excise Duty on new diesel vehicles (except vans) by around £800, to reflect the additional cost to society of dirty diesel engines, raising £500m to help fund a targeted diesel scrappage scheme.
4. Diesel Scrappage: It should introduce a targeted diesel scrappage scheme to take diesel vehicles off the road as soon as possible, and ensure that all those who live

within Clean Air Zones can affordably replace polluting diesel vehicles. As well as offering replacement clean vehicles, these schemes should also offer alternatives such as car club membership and rail season tickets.

5. Fine the Cheats: It should set out a plan for how companies who cheated emissions testing would be fined.
6. Independent Regulation: It should guarantee the independence of the Vehicle Certification Agency - changing the way it is funded ensuring that the car industry doesn't have a disproportionate influence on its activities.
7. Monitor Pollution Hotspots: It should ensure there is a comprehensive network of air monitoring stations in pollution hotspots - ensuring that air quality is monitored around hospitals, health clinics, and schools, so that those who are most vulnerable to the impacts of air pollution, notably children, the elderly and infirm, are protected.
8. Active Transport: It should undertake a national review of transport system with serious investment in buses, trams and trains along with safe routes for walking and cycling. People need an alternative to car use and we must protect our towns, cities and countryside from the pollution and congestion that comes with new roads (in line with the recommendations of Andrew Gilligan's report to the National Infrastructure Commission).
9. Clean Energy: It should scale-up investment in renewable energy - which, as it stands, is set to drop by 95% over next two years. Harnessing the clean energy that we have in abundance would be a win-win, both for tackling climate change and air pollution.
10. Ditch Coal: It should bring forward the coal phase-out date to 2023 at the least, and gradually end the £6bn a year subsidies in the UK to dirty energy. Pollution from the UK's coal-fired fleet causes roughly 2,900 premature deaths a year.

**Accordingly, this Council asks the Leader to write to the City's MPs and the relevant Government Minister asking them to actively support such a new Clean Air Act.**

## 15f Against harassment

### **Proposed by Councillor Taylor, seconded by Councillor Smith**

#### Labour member motion

Council notes recent media reports around disclosures of sexual harassment but also reflects that most women, and some men, from all walks of life, have experienced unwanted attention including, in some cases, serious sexual assault.

Council welcomes responsible employers who encourage staff to report unwanted attention at work and who investigate and take action against those responsible.

Council also welcomes the work that has been done by the police to encourage women - and men - to come forward to report sexual assault whilst recognising that more still needs to be done to ensure that successful prosecutions are achieved where appropriate.

**The City Council calls on all employers in Oxford to ensure that staff are aware of their rights to raise concerns and be listened to and how to report them. No woman or man should feel unable to challenge or report sexual harassment or assault.**

## 15g Free city centre wifi

### **Proposed by Councillor Gant**

#### Liberal Democrat member motion

Council asks officers to explore a scheme for free city centre wi-fi

Council notes that this council has previously supported a similar approach in Oxford, but that moves towards introducing such a scheme were not successful.

Council recognises that the situation regarding access to free wi-fi has evolved, with many cafes now providing coverage which covers parts of the city centre.

However, by definition this coverage remains by its nature fragmented.

**Council believes the case exists for revisiting the Norwich model (see links), and asks the Board Member to ask officers to prepare a report for the City Executive Board into the feasibility of such a scheme for Oxford**

<http://www.edp24.co.uk/news/tech/norwich-city-centre-gets-free-wi-fi-1-4343291>

<http://www.norwichbid.co.uk/a-stronger-voice/wi-fi/>

## 15h Phasing out unnecessary single-use plastics

**Proposed by Councillor Brandt, seconded by Councillor Simmons**

Green member motion

**This Council resolves to request the Board Member to:**

Request that a report be brought to CEB on the options for bringing an end to the use of unnecessary Single Use Plastics (SUP) in Oxford, taking account of the following measures to:

- a) enable Oxford City Council to become a full signatory of the 'Plastic Free Pledge', by phasing out the use of unnecessary SUPs in all City Council buildings, and working with commissioning partners to end the purchase and procurement of SUPs through the Council's supply chain;
- b) encourage the city's businesses, organisations and residents to go 'plastic free,' working with best practice partners in the city to explore the creation of a 'plastic free network,' that could provide business support, practical guidelines and advice to help local businesses transition from SUPs to sustainable alternatives;
- c) to incentivise traders on Council land to sell re-usable containers and invite customers to bring their own, with the aim of phasing out SUPs; including investigating the possibility of requiring food and drink vendors to avoid SUPs as a condition of their event permission, strengthening the existing conditions and guidance circulated to exhibitors and traders.

### **Supporting Information**

There is a need to be aware of the damaging impact that Single Use Plastics (SUP) have on both our environment and public health, recognising that Oxford City Council has a key role to play in reducing plastic waste.

(1) Unnecessary (i.e. excluding medical items) Single-Use Plastics (SUP) used once before disposal e.g. bottles, cups and straws, are not widely recycled. SUPs can take up to 600 years to degrade, breaking into fragments that cause damage to the environment and permeate the food chain. Recent studies found that 72% of U.K tap water samples were contaminated with plastic fibres, and a third of all fish caught off the British coast contained plastic.

(2) The Plastic Free Pledge encourages organisations and individuals to reduce SUP waste <https://plasticfreepledge.com/> A petition calling on the Government to reduce and end SUPs here: <http://bit.ly/2xSFLhs>

(3) Several trailblazing businesses and organisations in around the Country have already implemented plastic free alternatives

## 15i Support for the union national wage claim

### Proposed by Councillor Price

#### Labour member motion

Oxford City Council wishes to record its sincere thanks to its staff and to the two recognised unions (UNISON and Unite) for the maintenance of a strong record of cooperation and mutual respect, reflected in particular in the conclusion of a further local pay agreement this year, and constructive negotiations relating to the establishment of the Local Authority Trading Company.

It notes however that:

- For most workers in local government and schools, pay and other terms and conditions are determined by the National Joint Council (NJC) for local government services
- On average, across the country, NJC basic pay has fallen by 21% in real terms since 2010
- NJC workers had a three-year pay freeze from 2010-2012 and have received only a 1% pay increase annually since then
- NJC pay is the lowest in the public sector
- The likelihood of rising inflation following the vote to leave the European Union will worsen the current public sector pay inequality.

This council therefore supports the NJC pay claim for 2018, submitted by Unite, UNISON and the GMB on behalf of council and school workers and calls for the ending of public sector pay restraint.

Council also notes the continuing real decline in local government funding in the face of increased levels of demand in many services and calls on the Government to provide the additional resources that will allow local authorities to fund a decent pay rise for NJC employees as well as the maintenance of the levels of service that citizens have a right to expect in an affluent society.

#### **Council resolves to ask the Leader of Council to:**

- 1. to express Council's support to the LGA for representations to be made to Government to fund the NJC claim and a pay spine review; and to**
- 2. write to the Prime Minister and Chancellor supporting the NJC pay claim and seeking the additional resources needed to fund a decent pay rise and a pay spine review.**

## **16 Matters exempt from publication and exclusion of the public**

If Council wishes to exclude the press and the public from the meeting during consideration of any aspects of the preceding agenda items it will be necessary for Council to pass a resolution in accordance with the provisions of Section 100A(4) of the Local Government Act 1972 specifying the grounds on which their presence could involve the likely disclosure of exempt information as described in specific paragraphs of Part 1 of Schedule 12A of the Act if and so long as, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

(The Access to Information Procedure Rules – Section 15 of the Council’s Constitution – sets out the conditions under which the public can be excluded from meetings of the Council)

### **UPDATES AND ADDITIONAL INFORMATION TO SUPPLEMENT THIS AGENDA ARE PUBLISHED IN THE COUNCIL BRIEFING NOTE.**

Additional information, councillors’ questions, public addresses and amendments to motions are published in a supplementary briefing note. The agenda and briefing note should be read together.

The Briefing Note is published as a supplement to the agenda. It is available on the Friday before the meeting and can be accessed along with the agenda on the council’s website.

## **Councillors declaring interests**

### **General duty**

You must declare any disclosable pecuniary interests when the meeting reaches the item on the agenda headed “Declarations of Interest” or as soon as it becomes apparent to you.

### **What is a disclosable pecuniary interest?**

Disclosable pecuniary interests relate to your\* employment; sponsorship (ie payment for expenses incurred by you in carrying out your duties as a councillor or towards your election expenses); contracts; land in the Council’s area; licenses for land in the Council’s area; corporate tenancies; and securities. These declarations must be recorded in each councillor’s Register of Interests which is publicly available on the Council’s website.

### **Declaring an interest**

Where any matter disclosed in your Register of Interests is being considered at a meeting, you must declare that you have an interest. You should also disclose the nature as well as the existence of the interest.

If you have a disclosable pecuniary interest, after having declared it at the meeting you must not participate in discussion or voting on the item and must withdraw from the meeting whilst the matter is discussed.

### **Members’ Code of Conduct and public perception**

Even if you do not have a disclosable pecuniary interest in a matter, the Members’ Code of Conduct says that a member “must serve only the public interest and must never improperly confer an advantage or disadvantage on any person including yourself” and that “you must not place yourself in situations where your honesty and integrity may be questioned”. What this means is that the matter of interests must be viewed within the context of the Code as a whole and regard should continue to be paid to the perception of the public.

\*Disclosable pecuniary interests that must be declared are not only those of the member her or himself but also those member’s spouse, civil partner or person they are living with as husband or wife or as if they were civil partners.